

Appendix B

Revisions to GPM – Committee Structure

Committees with recommended changes:

G-6-8.4 Faculty Promotions Committee

CHARGE: The Faculty Promotions Committee is assigned the task of reviewing recommendations for promotion and recommending to the President those members of the faculty most eminently qualified for promotion. The Promotions Committee will have the responsibility of awarding emeritus status per HR 11-4.

Membership, Voting Status and Terms

Tenured Faculty (4 3)*	Elected by the Faculty Forum Senate	Voting	Three years
Tenured Faculty (1)*	Elected by the Faculty Forum	Voting	Three years
Tenured Faculty (1)	Appointed by the President	Voting	Three years
Administrative (1)**	Appointed by the President	Voting	Three years
Vice President for Instruction	Automatic	Voting	Standing

Committee Composition

Overall, the composition of the Promotions Committee should strive to reflect diverse perspectives and experiences of faculty.

* The Committee should represent a balance between Career & Technical Education and transfer areas, with no more than one faculty member from any one discipline.

*Committee members should not be eligible to stand for promotion during their term.

** The administrative appointment on Promotions Committee will either be an Instructional Dean or if that is not possible, another administrator who has three years minimum instructional experience.

The Promotions Committee and the President will review deliberations of the Committee before recommendations are finalized and forwarded to the Board.

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The President will recommend promotions to the Board and may seek assistance in making such presentations from the Vice President for Instruction or from faculty members as seems appropriate.

Chair Election: Chair to be elected annually by the committee from among the faculty members on the committee.

G-6-8.5 College Tenure Committee

CHARGE: The College Tenure Committee considers eligible faculty members for elevation to tenured status and submits recommendations to the College President.

Membership, Voting Status and Terms

Faculty (4)*	Elected by the Faculty Forum Senate	Voting	Three years
Faculty At-Large (1)	Elected by the Faculty Forum	Voting	Three years
Administrative (1)	Appointed by the President	Voting	Three years

* Five faculty members (all of whom are tenured, 4 of whom are elected by the Faculty Senate and one elected by the Faculty Forum), serve staggered three-year terms so that at all times, at least two faculty members will continue on the committee. Faculty membership should represent a balance, with no more than one faculty member from any one department, with two from Transfer and two from Career and Technical Education (CTE), and one at-large.

In the event that a committee member leaves or notifies the chairperson of their intent to resign the position, another tenured faculty member shall be elected as soon as possible to fill the unexpired portion of the term.

Chair Election:

As the last order of business in any given year, the Tenure Committee shall elect a chairperson for the subsequent year.

G-6-8.6 Faculty Professional Improvement Resource Team (PIRT)

CHARGE: The Faculty Professional Improvement Resource Team (PIRT) is an advisory committee for faculty who seek assistance in drafting, developing or revising their Professional Improvement Plans (PIP). This committee will also verify that the PIP is consistent with promotion expectations

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and needs no further review. The committee shall publish appropriate timetables, procedures, and other material to facilitate faculty professional improvement at Central Oregon Community College. The committee ranks and recommends fund distribution for faculty sabbaticals and selects the recipients of the Faculty Achievement Awards.

Membership, Voting Status and Terms

Faculty (4 2)* at least two members of the committee must have rank of Associate Prof or higher.	Elected by the Faculty Forum Senate	Voting	Three years
Faculty (2)*	Elected by the Faculty Forum	Voting	Three years
Faculty (2)* at least two members of the committee must have rank of Associate Prof or higher.	Nominations submitted by Faculty Forum Executive Committee Senate to Vice President for Instruction; VPI to appoint.	Voting	Three years
Vice President for Instruction (or designee)	Automatic	Voting	Standing

* At least two members of committee must have rank of Associate Prof or higher

Faculty members ~~ss~~ should serve staggered two year terms.

Committee members may apply for sabbaticals while serving on PIRT.

Chair Election: Chair to be elected annually by the committee.