

CENTRAL OREGON COMMUNITY COLLEGE
Faculty Senate - Meeting Notes

Date:	02/01/2021	Chair:	Peter Casey
Time:	3:30-4:30 PM	Notes:	Austin Rieger
Place:	Online (Zoom)	Agenda Maker:	Peter Casey
Zoom:	https://cocc.zoom.us/j/91334595394?pwd=K3U4OThicXUyL3RjS1BXNEdoWHNQUT09 (coccsenate)		

Attendees:	Peter Casey - CUL, BUS/AV, CIS	Sara Henson - SocSci, WLC, LIB
	Riki Dela Cruz - ADJ/PT	Mike Artus - R/M/Prineville
	Amy Wheary – AH, NUR, NIR	Amy Harper* - Faculty Forum
	Jessie Russell - SCI, MTH, HHP	Betsy Julian - VPI
	Tony Russell - HUM, FA, COM	Michael Hansen* - Chairmoot
	Becky Plassmann - DEV MTH, WR, AD, ABE	

** Non-voting members*

Agenda

1. Call to order
2. Introduction of Guests
3. Approval / Correction of minutes (2 min.)

No changes needed.

4. Temporary voting stand-in or proxy vote for Becky Plassmann winter term? (5 min.)

Kathy Smith will stand-in for Becky right now. She will attend meetings that Becky is unable to attend and will report important information to Becky.

5. Committee Reports
 - a. Chairmoot – Michael Hansen (5 min.)

Chairmoot is discussing potential 2021-2022 schedule options. Last week received update on the LMS search from eLearning. Nothing has been decided yet. Student evaluations return rate for Fall 2020 was significantly higher than Fall 2019 thanks to new system.

- b. Academic Affairs (5 min)

Nothing to report.

6. Blackboard Site Usage (5 min.)
 - a. Suggestions

Not much activity recently.

7. Open Discussion of Proposals

- a. Second Reading
 - i. Service/PIP During COVID19 – Betsy Julian (15 min.)

Important to ensure awareness of this proposal (if passed) when discussions about evaluations or promotions are taking place in the future. Could place a statement on ARA template or elsewhere.

Should be covered during DE training in the Fall.

Faculty are still encouraged to do community service if they can/want to, it just will not count against them if they don't.

Senate will discuss adding additional language to end of the proposal at the next meeting.

Sara Henson motioned to approve the 2nd reading of this proposal, Jessie Russell seconded, all approved.

- b. First Reading
 - i. Sabbatical Process Change – Jessica Giglio (15 min.)

Process for sabbaticals has become more competitive. Initial deadline for letter of support from Chair/DE would be November 15.

Betsy does not report any concern about the proposal.

Betsy Julian motioned to approve the first reading of this proposal, Jessie Russell seconded, all approved.

8. Suggestions for potential proposals (time remaining)
- a. Limit faculty to one "top level" committee per year

It is often difficult getting seats filled in committees.

Which committees would be included in this list?

- b. Discontinue student evaluations use during summative evaluations

Negative student evaluations seems to carry more weight than positive ones.

Negative reviews early in career can show signs of improvement if reviews become less negative over time.

- c. Require a minimum of six peer visits per peer team member
 - i. Require consistent use of peer review form
 - ii. Require classroom observation training (*defined in official practices*)

- d. Improve peer mentoring and expand its use
 - e. Make peer team / peer mentoring higher value in summative evaluations
9. Announcements (1 min)
- a. Next meeting: 02/15/2021, 3:30-4:30
 - b. Other?

There is an open spot on the Shared Governance committee and only one faculty member is interested in it. Instead of running an election with one candidate, Senate will approve the appointment.

Mike Artus motioned that Tom Barry fills open slot on Shared Governance committee, Sara Henson seconded, all approved.

10. Adjourn