

FACULTY FORUM MEDIATION PROPOSAL [PACKAGE] – September 17, 2026

Article 10:

Change to COCCFF Final Offer: phase in increase in steps for tenured faculty (10.1(a)ii)

- Year 1: 3.25%
- Year 2: 3.5%
- Year 3: 3.75%

All other COCCFF Final Offer terms apply

Article 11:

Changes to COCCFF Final Offer

- Lec Lab and Lab B = 0.8 LU
- Lab A = 0.6 LU (status quo)
- Faculty teaching a new-to-them class at Deer Ridge will receive a one-time 1 LU bump for course development (per class)

All other COCCFF Final Offer terms apply

Article 15:

No changes to COCCFF Final Offer

Article 21:

Changes to COCCFF Final Offer

- Terms of this agreement go into effect on September 1, 2026

All other COCCFF Final Offer terms apply