



Board of Directors Fall Retreat Agenda

Friday, November 1, 2024 – 9:00 a.m. – 3:30 p.m.

BEC Boardroom

<p><u>Board members:</u></p> <ul style="list-style-type: none"> • Laura Craska Cooper, Chair • Erica Skatvold, Vice-Chair • Joe Krenowicz • Alan Unger • Erin Merz • Jim Porter • Erin Foote Morgan 	<p><u>COCC Administrators:</u></p> <ul style="list-style-type: none"> • Laurie Chesley, President • Michael LaLonde, Vice President of Finance and Operations • Cory Darling, Director of Campus Safety and Emergency Management 	<p><u>Guest Facilitator:</u></p> <ul style="list-style-type: none"> • Joanne Mathews, Joanne Mathews Consulting
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Time	Session	Facilitator
8:30 – 9:00	Coffee and Pastries	
9:00 – 9:05	Approve Minutes from June 21 and September 14 Retreats	Laura Craska Cooper
9:05 – 11:30	StengthsFinder Workshop	Joanne Mathews
11:30 – 11:45	BREAK	
11:45 – 12:45	Working Lunch: Board and Advocacy Goals	Laura Craska Cooper
12:45 – 1:45	Campus Safety and College Resource Officer	Cory Darling and Laurie Chesley
1:45 – 2:00	BREAK	
2:00 – 3:00	New Financial Monitoring Report for HECC	Michael LaLonde
3:00 – 3:15	Discuss Legal Services Contract	Erica Skatvold
3:15 – 3:30	Presidential Search Update	Erica Skatvold
5:30	Dinner with Board and Senior Leadership Team Members	

Board Retreat Minutes

June 21, 2024

Present: Joe Krenowicz (Chair), Laura Craska Cooper (Vice-Chair), Erica Skatvold, Alan Unger, Erin Merz, Erin Foote Morgan, Jim Porter, Laurie Chesley, Zak Boone, Michael LaLonde, Christy Walker, Cindy Lenhart

President's Priorities and Open Discussion

Having already informed the Board Chair and Vice-Chair, President Chesley shared her intention to retire effective June 30, 2025. Board members discussed how presidential searches have been conducted in the past and came to a consensus on using a similar process for this search. Zak Boone will be the College liaison to the Presidential Search Advisory Committee.

Cultural Appropriation Workshop

Dean of Equity and Well-Being, Christy Walker, presented a participatory workshop on the meaning of cultural appropriation. The workshop elicited lively discussion and was well received.

Board Self-Evaluation

The results of the Board's Self-Evaluation were shared with all Board members. Board members discussed where there were differences of opinion. Due to the limited amount of time allocated for this topic, Chair Krenowicz suggested that another Retreat be scheduled as soon as possible to continue the discussion. Board members agreed that the open discussion was important and valuable.

South Deschutes and Crook Counties: Analysis and Recommendations

Dean of Instructional Outreach, Cindy Lenhart, shared demographic and other relevant data about South Deschutes and Crook Counties. She also outlined strategies to further explore and thoughtfully expand the College's presence in both of these locations over the next 2-3 years. Board members supported the strategies that Lenhart outlined. Lenhart will provide future updates.

Board Position on Meeting Students' Basic Needs: Facilitated Exercise/Discussion

Chesley asked Board members to place their initials at the place that reflected their perspectives on two different continuums drawn on the whiteboard.

The first continuum was focused on students and affordable housing. One end represented that COCC should not create more affordable housing for students, and the other represented that COCC should commit resources to provide more affordable housing for students. The mid-point of the continuum represented the view that COCC should be open to exploring options for more affordable housing for students and to allocating some resources to that effort.

The second continuum was focused on students and childcare. One end represented that COCC should not create childcare for students, and the other represented that COCC should commit resources to provide childcare for students. The mid-point of the continuum represented the view that COCC should be open to exploring options to create childcare for students and to allocating some resources to that effort.

For each exercise, the majority of Board members placed their initials between the mid-point of the continuum (open to exploration) and the end point that represented specifically devoting resources to affordable housing and childcare.

As a result of the discussions generated by this exercise, the Board asked the College to explore the following:

- What other community colleges and PSU are doing related to providing affordable housing and childcare to students

Michael LaLonde will bring back a report of findings to the Board.

The Board also identified other options to explore, such as additional Foundation support to students for housing/childcare needs and potential partnerships with Housing Works.

Board Goals for 2024-25

Before developing their own goals, the Board asked Chesley to share her tentative priorities for the coming year, and the Board provided feedback. Chesley agreed to make revisions based on feedback. There was not enough time to begin development of Board Goals, so this will happen at the next Retreat.

Board Retreat Minutes

September 14, 2024

Present: Laura Craska Cooper (Chair), Erica Skatvold (Vice-Chair), Alan Unger, Erin Merz, Joe Krenowicz, Laurie Chesley, Christy Walker

Gender Identify Workshop

Christy Walker, Dean of Equity and Well-Being, gave a presentation and facilitated a discussion on Gender Identity. Board members found the presentation informative.

President's Goals with Targets and Board Goals for 2024-25

As requested, President Chesley drafted her priorities for the coming year with targets to assess progress and completion of those priorities. Those goals included:

- Continuing to implement the Strategic Plan
- Continuing to grow workforce development
- Continuing to grow outreach efforts to regional campuses and beyond
- Continuing to develop a program and services prioritization process
- Delivering a Second State of the College Address in a slightly revised format
- Misc. operational tasks to prepare for a new President

Board members then brainstormed the following goals (to be shared with the full Board at its next Retreat):

- Hire President
- Establish Advocacy Committee
- Establish Orientation Committee
- Policy Creation/Enhancement: Public Comment, Board Chair/Vice-Chair
- Professional development: Diversity, Equity Inclusion, and Belonging; Strengths Finder
- Governance Training

Role of Board Chair and Vice-Chair

Laura Craska Cooper shared some of her research on the roles of Chair and Vice-Chair as they are defined by other public boards. Craska Cooper asked Board

members if the information she presented was generally agreeable and if the Policy Committee can use it as it formulates new and expanded Board policy on these roles. Board members present expressed agreement

Presidential Search Update

Erica Skatvold presented an update on the work being done to create a Presidential Profile and to appoint a Presidential Search Advisory Committee.

Preview of November Board Meeting

Craska Cooper presented for feedback several topics that are being considered for the November Board Retreat. Those included StrengthsFinder, New Financial Reporting for the HECC, Campus Safety/College Resource Officer Discussion, Board Goals, Board Committees, and Presidential Search Update.