



Tell  
Someone

# Sexual Harassment, Sexual Assault, Domestic and Dating Violence and Stalking



## Today's Topics

- Overview and Definitions
- Reporting Process
- Investigation Process
- Resources for Support



# OVERVIEW and DEFINITIONS



**Title IX:** Federal law and COCC policy prohibiting sexual harassment, sexual assault, dating violence, domestic violence and stalking on college campuses.



**Sexual Assault:** Sexual behavior that occurs without consent of the recipient, including those who are unable to consent either due to age or lack of capacity.





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**Dating or Domestic Violence:** Violence and abuse committed by a person over a current or former dating or intimate partner, including digital abuse.

**Stalking:** Pattern of repeated and unwanted attention, harassment, contact, or any other conduct directed at a specific person in order to make that person to feel fear.



## Important Notes:

- Digital abuse is prohibited in all Title IX situation and includes internet, cell phones, social media.
- Third party harassment is also prohibited.





**As a reminder . . .** federal law and COCC policy prohibiting sexual harassment, sexual assault, dating violence, domestic violence and stalking on college campuses.



# TELL SOMEONE: REPORTING TITLE IX



## **Tell Someone**

- College Incident Report
- Student Services Staff
- Faculty
- Campus Safety
- Human Resources



## **COCC's Title IX Coordinator:**

- Resource for the reporting party
- Federal versus state options
- Investigation options
- Confidentiality
- Local and national resources



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# INVESTIGATION PROCESS



## Confidentiality

- Directed by the reporting party
- May limit the College's ability to respond





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- Informal
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## Non-Retaliation

No party may engage in activities considered to be retaliatory, including in person, through social media, or through a third party.





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# RESOURCES FOR SUPPORT



## On-Campus

- COCC Personal Counseling, 541.383.7200
- Title IX Coordinator, 541.383.7211
- Office of Student Life, 541.383.7590



## Off-Campus

- Saving Grace
  - [savinggrace.org](http://savinggrace.org)
  - 541.389.7021
  - Online chat available
- National Domestic Violence Hotline
  - [Thehotline.org](http://Thehotline.org)
  - 1.800.799.SAFE
  - Online chat available



**Tell  
Someone**

**Incident Report**  
[cocc.edu/incidentreport](http://cocc.edu/incidentreport)

**Office of Student Life**  
**541.383.7590**

**Title IX Coordinator**  
**541.383.7211**

**Campus Public Safety**  
**541.383.7272**



## **Let's Practice**

What happens if someone reports a potential Title IX issue?



- Ask about health and safety
- Reassure that COCC is here to help
- Discuss confidentiality
  - Directed by victim
  - But . . . you must report it
- Report it
  - You: David, Incident Report
  - Victim: Incident Report or Me



## Scenario 1

- Female student invited another resident to her room.
- They started kissing.
- The other resident groped the female student.
- Female student said to stop but the other resident did not do so until force was used.
- Female student does not want this reported.

**What do you do?**





## Scenario 2

- Male student reported that he was at an off-campus party and drank excessively.
- His roommate gave him a ride back to the residence hall.
- The male student woke up the next morning, does not remember many details, but knows that he was sexually assaulted.

**What do you do?**



### Scenario 3

- A Title IX incident was reported to the College and the alleged was found responsible.
- The alleged is suspended from the College.
- The alleged's roommates sending threatening text messages and make subtle, but inappropriate comments, to the victim, blaming her for their friend's suspension.

**What do you do?**



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